

# ALDERSPRING RANCH TECHNICIAN APPLICATION

If you don't wish to use the online application, you can print out the application [by clicking here](#) and fill it out by hand. Then just email photos of it to [alderspringjobs@gmail.com](mailto:alderspringjobs@gmail.com) OR mail it directly to Glenn Elzinga, 7073 Custer Road, May, ID 83253. **Must be delivered by March 31st.**

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FINISH

## Alderspring Ranch Technician Application

Read this first:

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Please answer the questions below as completely as you can. And note that there are no right or wrong answers, we just want to get to know you and how you might fit on our crew.

If you use the form, once you have completed the application, be sure to click submit and wait for the page to load or the application may not submit correctly!

We recommend filling out your answers in another window and then pasting here in case the application glitches.

**Deadline: Please have your application submitted by midnight, March 20, 2021!**

*Late applications will not be considered.* You should hear back from us within 2-3 weeks after the deadline on the status of your application. Please note that this is a two-stage application. There is this initial application, and then select applicants will move on to an interview,

conducted via Skype or Zoom. Those not selected for the interview will be notified 2-3 weeks after the application deadline.

COVID-19 Information: We will be monitoring the ongoing situation with COVID-19 during the application process and as the job begins.

## Confirm Your Eligibility

Please confirm that you meet the following requirements.

Confirm the following:

- You are a high school graduate above 18 years of age (sorry, but we are unable to accept applicants under 18 for liability reasons).
- You are physically fit, have no known health conditions that might endanger you on this job, and you can lift at least 65 lbs and can walk/run 5 miles in under 60 minutes.
- You are aware and accept that this job is on a remote ranch location, and there are potentially dangerous remote conditions and limited access to modern amenities
- You are okay with appearing in videos and photos that may be widely shared on social media and multiple other forms of media.
- You can commit to starting in mid to late April and are able to work at least until October 1. If you require particular days off during the summer, we can work with you on that.
- You currently reside in the U.S. and plan to remain here until at least October 1st (we cannot consider applicants who are not currently residing in the U.S. because of the changing nature of COVID-19 travel restrictions and workmen's compensation issues).
- You have a valid US driver's license.
- You understand and accept that we do not allow drinking, smoking, drugs, or alcohol on ranch premises.

If you cannot meet the above requirements, we are unable to accept your application.

## Questions: Section 1

Your Name \*

Your Email Address \*

Your Phone Number \*

Are there any specific dates you will need off during the summer?

Write those dates here.

We can generally work with you on days off, but it's helpful to know in advance. If you have any dates you know you will need off, please write them here!

Education Level

- Highschool Graduate
- Some College (bachelors/associates)
- College Graduate (bachelors/associates)
- Master's degree or higher

Highschool Name

Highschool Graduation Date

E.g., text placeholder

Name of College/University, if applicable

Area of study in college, if applicable

## Previous Job Experience

Please describe the previous jobs you've held, relevant experience you gained, and the business name and your supervisor

Position 1 Business Name \*

Position 1 Supervisor Name \*

City \*

State/Province \*

Position 1 job description \*

Describe what you did at this job.

Position 2 Business Name \*

Position 2 Supervisor Name \*

City \*

State/Province \*

Eg., Montana

Position 2 job description \*

Describe what you did at this job.

Position 3 Business Name

Position 3 Supervisor Name

City

State/Province

Position 3 job description

Describe what you did at this job.

## References

Please supply at least 2, preferably 3 references. Work references are preferred.

Reference 1 Name \*

How they know you \*

Email Address \*

E.g., john@doe.com

Phone \*

Reference 2 Name \*

How they know you \*

Email Address \*

E.g., john@doe.com

Phone \*

Reference 3 Name

How they know you

Email Address

E.g., john@doe.com

Phone

# Getting to Know You

The following questions will help us determine whether you will be a fit for our summer crew and for the nature of the work we do during the summer. Note that we do not require expertise in all of the areas below! We'd just like to get an idea of the range of experience you have and who you are as a person.

Please describe your previous experience working in agriculture, and if possible, specifically, cattle ranching. (please provide details about the type of terrain and wildlife in the areas you worked, as well as the capacity in which you worked in this setting):

Describe your experience with irrigation systems. Note what kind of systems you've worked on.

Describe your experience working with fencing (barbed wire, jack fence, rail, hotwire, etc)

Do you have any previous experience with temporary electric fence and rotational grazing?

Do you have any previous experience with stockwater pipelines or stock tanks?

Tell us what kind of cattle experience you have and how much.

Tell us what kind of experience you have in small and large engine mechanical maintenance. ATV? Motorcycle proficiency in both upkeep and riding?

Do you have building skills? Carpentry? Masonry? Concrete?

Would you describe yourself as resilient under stress and long hours? Please describe a previous scenario where you had to persist under stress.

Would you describe yourself as a good teacher and communicator who can be patient with young adults?

Are there any other skills you have that were not covered above that you could see yourself bringing to the table this summer (feel free to think outside the box here a little)?

Is there anything else you'd like us to know about you or how you might fit on our crew?