



# BACKCOUNTRY PACKER 2021 APPLICATION

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If application doesn't appear once page loads, email us at [alderspringjobs@gmail.com](mailto:alderspringjobs@gmail.com)

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FINISH

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## Alderspring Ranch Backcountry Packer Application

Read this first:

If you don't want to use the online form, you can [CLICK HERE TO PRINT](#) the application and

fill it out by hand. Then you can just email photos of your printed form to [alderspringjobs@gmail.com](mailto:alderspringjobs@gmail.com) or mail it to Glenn Elzinga, 7073 Custer Rd, May ID 83253. Must be delivered by March 31st, 2021.

Please answer the questions below as completely as you can. And note that there are no right or wrong answers, we just want to get to know you and how you might fit on our crew.

Once you have completed the application, be sure to click to the next page and click "submit" or the application will not be successfully submitted!

You'll receive a confirmation email letting you know if your submission was successful. We recommend writing your answers in a word document and then pasting here so that you don't lose them if there is a submission error.

*Late applications will not be considered.* You should hear back from us within 2-3 weeks after the deadline on the status of your application. Please note that this is a two-stage application. There is this initial application, and then select applicants will move on to an interview, conducted via Skype or Zoom. Those not selected for the interview will be notified 2-3 weeks after the application deadline.

COVID-19 Information: We will be monitoring the ongoing situation with COVID-19 during the application process and as the job begins.

## Confirm Your Eligibility

Please confirm that you meet the following requirements.



Confirm the following:

- You are a high school graduate above 18 years of age (sorry, but we are unable to accept applicants under 18 for liability reasons).
- You are physically fit, have no known health conditions that might endanger you on this job, and you can lift at least 65 lbs and can walk/run 5 miles in under 60 minutes.
- You are aware and accept that this job is in the backcountry in potentially dangerous remote conditions and limited access to modern amenities
- You are okay with appearing in videos and photos that may be widely shared on social media and multiple other forms of media.
- You can commit to a start date early-mid May (some flexibility), and are able to work at least until July 1. If you require particular days off during the summer, we can work with you on that.
- You currently reside in the U.S. and plan to remain here until at least October 1st (we cannot consider applicants who are not currently residing in the U.S. because of the changing nature of COVID-19 travel restrictions and workmen's compensation issues).
- You have a valid US driver's license.
- You understand and accept that we do not allow drinking, smoking, drugs, or alcohol on ranch premises.

If you cannot meet the above requirements, we are unable to accept your application.

## Questions: Section 1

Your Name \*

Your Email Address \*

Your Phone Number \*

Are there any specific dates you will need off during the summer?

Write those dates here.

We can generally work with you on days off, but it's helpful to know in advance. If you have any dates you know you will need off, please write

them here!

Education Level

- Highschool Graduate
- Some College (bachelors/associates)
- College Graduate (bachelors/associates)
- Master's degree or higher

Highschool Name

Highschool Graduation Date

Name of College/University, if applicable

Area of study in college, if applicable

## Previous Job Experience

Please describe the previous jobs you've held, relevant experience you gained, and the business name and your supervisor

**Position 1 Business Name \***

**Position 1 Supervisor Name \***

**City \***

**State/Province \***

**Position 1 job description \***

Describe what you did at this job.

**Position 2 Business Name \***

**Position 2 Supervisor Name \***

**City \***

**State/Province \***

Eg., Montana

**Position 2 job description \***

Describe what you did at this job.

Position 3 Business Name

Position 3 Supervisor Name

City

State/Province

Position 3 job description

Describe what you did at this job.

# References

Please supply at least 2, preferably 3 references. Work references are preferred.

Reference 1 Name \*

How they know you \*

Email Address \*

Phone \*

Reference 2 Name \*

How they know you \*

Email Address \*

Phone \*

Reference 3 Name

How they know you

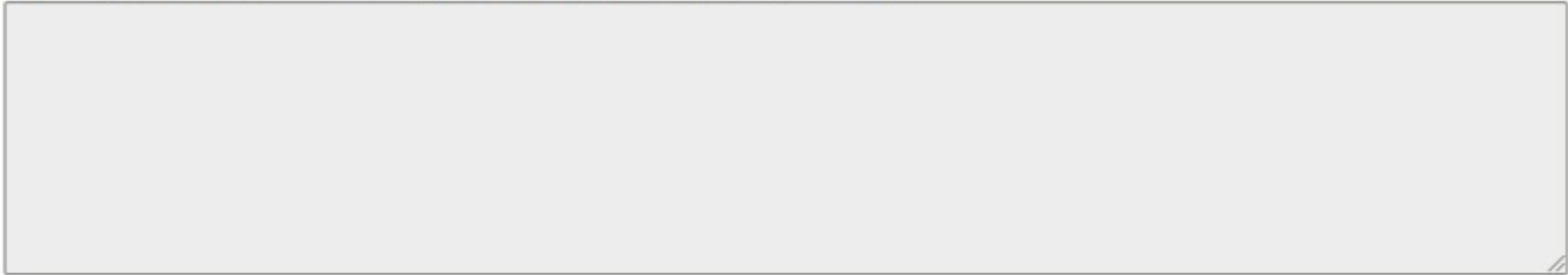
Email Address

Phone

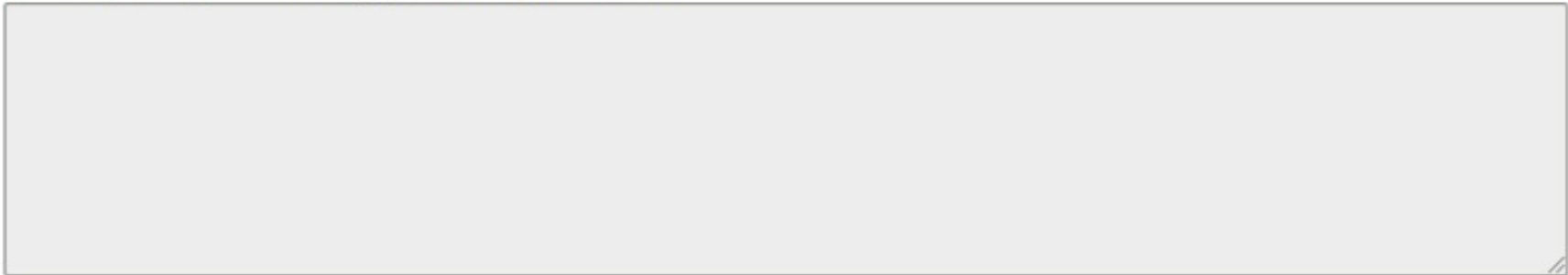
# Getting to Know You

The following questions will help us determine whether you will be a fit for our summer crew and for the nature of the work we do during the summer in the high country. Please answer these questions honestly; there really are no wrong answers.

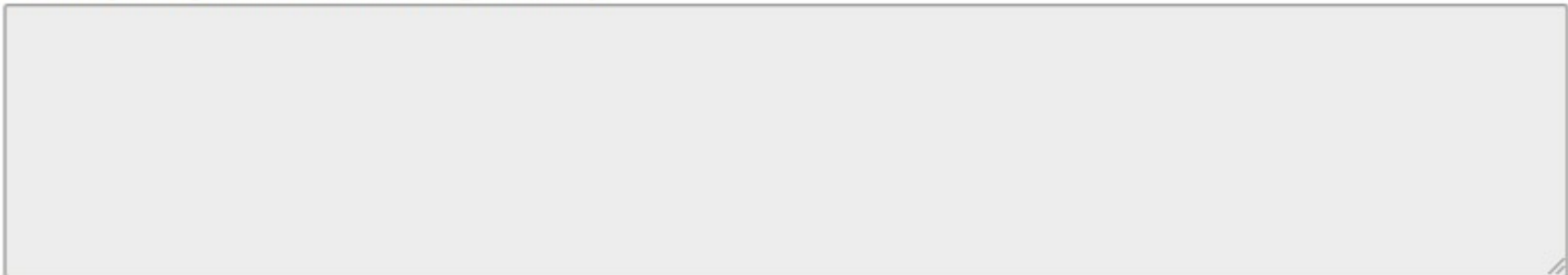
Please describe your previous experience working in a backcountry setting (please provide details about the type of terrain and wildlife in the areas you worked, as well as the capacity in which you worked in this setting):



Describe your experience setting up and taking down hotwire.



Describe your experience in horseshoeing, or farriery.





Do you have any previous experience in assembling and disassembling backcountry camps?

Do you have any previous experience with horse-packing? Please describe type of saddles used and types of rigs and hitches used to load gear, along with distances packed and terrain, as well as numbers of head on a lead.

Would you describe yourself as resilient under stress and long hours? Please describe a previous scenario where you had to persist under stress.

Would you describe yourself as a good teacher and communicator who can be patient with young adults?

Are there any other skills you have that were not covered above that you could see yourself bringing to the table this summer (feel free to think outside the box here a little)?

Is there anything else you'd like us to know about you or how you might fit on our crew?

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